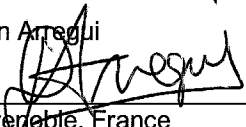


DECLARATION AND POWER OF ATTORNEY, continued

Name of sole or first inventor: Damian Arregui

Inventor's Signature: 

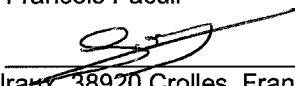
Residence: 8 cours Berriat, 38000 Grenoble, France

Citizenship: Spain

Date: 11/24/2003

Mailing Address:
(Same as above)

Name of second joint inventor: Francois Pacull

Inventor's Signature: 


Residence: 108 Rue Andre Malraux, 38920 Crolles, France

Citizenship: France

Date: 11/24/2003

Mailing Address:
(Same as above)

Name of third joint inventor: Jutta Willamowski

Inventor's Signature: 

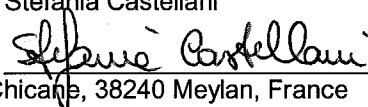
Residence: 63, cours de la liberation, 38100 Grenoble, France

Citizenship: German

Date: 11/24/2003

Mailing Address:
(Same as above)

Name of fourth joint inventor: Stefania Castellani

Inventor's Signature: 

Residence: 25, Chemin de la Chicane, 38240 Meylan, France

Citizenship: Italy

Date: 11/24/2003

Mailing Address:
(Same as above)

PATENT APPLICATION

Attorney Docket No. D/A2187

DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled: **WORKFLOW SYSTEM AND METHOD**

the specification and claims of which

☒ are attached hereto OR ☐ was filed on _____ as U.S. Application No. _____

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims.

I acknowledge the duty to disclose information which is material to the patentability as defined in Title 37, Code of Federal Regulations, §1.56.

I hereby claim priority benefits under Title 35, United States Code, §119 of any foreign or U.S. Provisional application(s) for patent listed below, and have also identified below any foreign application(s) or Provisional application(s) for patent having a filing date before that of the application on which priority is claimed:

Prior Foreign or U.S. Provisional Application(s)

(Number) (Country) (Day/Month/Year Filed)

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following registered practitioners to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.

Mark Costello	Reg. No. 31,342;	Eugene O. Palazzo	Reg. No. 20,881;
Ronald F. Chapuran	Reg. No. 26,402;	Elizabeth F. Harasek	Reg. No. 28,850;
Kevin R. Kepner	Reg. No. 32,145;		
Nola Mae McBain	Reg. No. 35,782;	Thomas Zell	Reg. No. 37,481

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DIRECT TELEPHONE CALLS TO:

(name and telephone number)

Thomas Zell

334-7661-5112

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under §1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.